JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAC	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
00-0000	Total All occupations	118,300	\$14.57	\$30,296	\$7.69	\$18.00	\$18,009	\$24,435	\$35,293
11-0000	Management Occupations	5,310	\$29.98	\$62,354	\$13.63	\$38.15	\$35,693	\$54,727	\$76,194
11-3011	Administrative Services Managers	160	\$21.82	\$45,376	\$11.19	\$27.13	\$24,756	\$45,030	\$57,237
11-1011	Chief Executives	310	\$60.70	\$126,252	\$29.10	\$76.50	\$74,333	\$115,429	\$165,942
11-3021	Computer and Information Systems Managers	100	\$29.74	\$61,860	\$18.81	\$35.21	\$45,664	\$53,688	\$66,957
11-9021	Construction Managers	200	\$26.29	\$54,684	\$14.61	\$32.13	\$31,929	\$47,770	\$64,496
11-9032	Education Administrators, Elementary and Secondary Sc	260	n/h	\$59,766	n/h	n/h	\$54,685	\$60,457	\$66,178
11-9033	Education Administrators, Postsecondary	90	\$37.65	\$78,316	\$22.22	\$45.37	\$53,897	\$66,596	\$88,420
11-9031	Education Administrators, Preschool and Child Care Cen	40	\$22.88	\$47,587	\$13.79	\$27.42	\$35,478	\$52,699	\$60,087
11-9041	Engineering Managers	80	\$33.33	\$69,330	\$21.77	\$39.11	\$51,915	\$64,535	\$91,310
11-3031	Financial Managers	380	\$30.35	\$63,119	\$20.54	\$35.25	\$45,983	\$54,013	\$74,798
11-9051	Food Service Managers	370	\$21.81	\$45,366	\$12.54	\$26.45	\$29,101	\$37,984	\$60,096
11-9061	Funeral Directors	90	\$16.09	\$33,468	\$10.82	\$18.73	\$24,088	\$31,495	\$39,221
11-1021	General and Operations Managers	1,550	\$33.90	\$70,519	\$17.02	\$42.34	\$41,820	\$61,841	\$82,028
11-3051	Industrial Production Managers	120	\$30.79	\$64,050	\$18.41	\$36.98	\$45,568	\$65,402	\$84,401
	Legislators	310	\$8.54	\$17,756	\$6.80	\$9.40	\$13,477	\$14,549	\$15,623
11-9081	Lodging Managers	70	\$15.62	\$32,489	\$10.41	\$18.23	\$23,653	\$28,728	\$34,025
	Managers, All Other	130	\$19.38	\$40,300	\$11.11	\$23.51	\$26,163	\$34,680	\$52,145
11-2021	Marketing Managers	70	\$29.85	\$62,094	\$16.90	\$36.33	\$38,347	\$59,106	\$78,610
11-9111	Medical and Health Services Managers	260	\$32.69	\$68,001	\$20.87	\$38.60	\$50,605	\$65,287	\$80,156
11-9121	Natural Sciences Managers	*	\$44.26	\$92,054	\$31.02	\$50.88	\$84,749	\$95,202	\$107,405
11-9131	Postmasters and Mail Superintendents	70	\$28.23	\$58,714	\$20.53	\$32.08	\$49,443	\$59,692	\$70,915
11-9141	Property, Real Estate, and Community Association Mana	100	\$14.43	\$30,024	\$7.27	\$18.02	\$16,182	\$23,502	\$34,327
	Purchasing Managers	70	\$23.90	\$49,703	\$14.56	\$28.57	\$36,519	\$47,043	\$56,912
11-2022	Sales Managers	210	\$39.11	\$81,340	\$21.20	\$48.06	\$49,383	\$71,456	\$97,660
11-9151	Social and Community Service Managers	70	\$17.39	\$36,167	\$13.42	\$19.37	\$29,195	\$33,420	\$40,011
11-3071	Transportation, Storage, and Distribution Managers	80	\$26.00	\$54,090	\$16.55	\$30.73	\$36,144	\$43,426	\$69,999
13-0000	Business and Financial Operations Occupations	1,810	\$22.25	\$46,283	\$13.45	\$26.65	\$31,535	\$41,669	\$55,717
	Accountants and Auditors	390	\$24.31	\$50,573	\$13.83	\$29.56	\$32,781	\$43,880	\$56,778
13-2021	Appraisers and Assessors of Real Estate	40	\$15.20	\$31,616	\$10.39	\$17.61	\$23,273	\$31,846	\$39,153
	Business Operations Specialists, All Other	120	\$21.51	\$44,741	\$13.46	\$25.53	\$31,275	\$42,671	\$53,084
	Claims Adjusters, Examiners, and Investigators	50	\$29.79	\$61,973	\$23.15	\$33.12	\$53,777	\$62,602	\$73,298
	Compensation, Benefits, and Job Analysis Specialists	30	\$15.97	\$33,223	\$9.95	\$18.98	\$22,086	\$25,730	\$44,807
	Compliance Officers, Except Agriculture, Construction, H	110	\$20.05	\$41,704	\$14.04	\$23.06	\$33,925	\$40,583	\$50,096
	Cost Estimators	130	\$28.53	\$59,338	\$15.04	\$35.27	\$36,458	\$56,543	\$80,960
	Credit Analysts	*	\$28.57	\$59,424	\$21.67	\$32.02	\$48,211	\$56,799	\$71,284
	Emergency Management Specialists	20	\$23.08	\$48,012	\$13.41	\$27.92	\$41,376	\$49,285	\$63,144
	Employment, Recruitment, and Placement Specialists	140	\$18.32	\$38,103	\$12.70	\$21.13	\$28,527	\$34,398	\$41,863
13-2099	Financial Specialists, All Other	20	\$32.11	\$66,794	\$18.69	\$38.82	\$50,335	\$69,949	\$88,878

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
13-2072	Loan Officers	280	\$22.60	\$47,014	\$14.55	\$26.63	\$32,727	\$43,826	\$58,685
13-1111	Management Analysts	40	\$26.27	\$54,646	\$15.85	\$31.48	\$38,391	\$49,491	\$73,391
13-2052	Personal Financial Advisors	*	\$23.71	\$49,323	\$23.48	\$23.83	\$46,541	\$49,617	\$52,693
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	140	\$18.20	\$37,855	\$12.57	\$21.01	\$28,469	\$36,663	\$46,046
13-2081	Tax Examiners, Collectors, and Revenue Agents	20	\$17.42	\$36,226	\$12.53	\$19.86	\$28,617	\$35,458	\$43,115
13-1073	Training and Development Specialists	80	\$19.08	\$39,682	\$12.85	\$22.19	\$29,921	\$36,746	\$44,597
13-1022	Wholesale and Retail Buyers, Except Farm Products	30	\$19.67	\$40,904	\$13.70	\$22.65	\$30,176	\$35,226	\$42,863
15-0000	Computer and Mathematical Occupations	670	\$23.50	\$48,884	\$12.45	\$29.03	\$30,031	\$41,212	\$59,604
	Computer Programmers	120	\$28.85	\$60,013	\$14.62	\$35.97	\$34,063	\$45,762	\$82,870
15-1031	Computer Software Engineers, Applications	50	\$34.86	\$72,502	\$18.19	\$43.19	\$41,484	\$61,641	\$106,105
15-1032	Computer Software Engineers, Systems Software	30	\$27.59	\$57,392	\$22.45	\$30.16	\$45,438	\$49,350	\$71,043
	Computer Specialists, All Other	*	\$39.20	\$81,529	\$33.01	\$42.29	\$71,691	\$80,508	\$92,575
15-1041	Computer Support Specialists	180	\$16.18	\$33,652	\$9.62	\$19.46	\$22,834	\$30,351	\$41,239
15-1051	Computer Systems Analysts	70	\$25.08	\$52,161	\$16.83	\$29.20	\$36,614	\$43,861	\$61,674
15-1061	Database Administrators	*	\$18.78	\$39,069	\$10.92	\$22.72	\$24,898	\$31,507	\$47,879
15-1071	Network and Computer Systems Administrators	160	\$22.97	\$47,781	\$12.72	\$28.10	\$29,391	\$43,184	\$60,885
	Network Systems and Data Communications Analysts	30	\$20.50	\$42,643	\$15.60	\$22.95	\$35,415	\$39,804	\$48,219
17-0000	Architecture and Engineering Occupations	840	\$24.10	\$50,132	\$14.95	\$28.68	\$36,491	\$47,262	\$60,672
	Architectural and Civil Drafters	40	\$22.35	\$46,493	\$14.10	\$26.48	\$31,276	\$43,767	\$50,959
17-3022	Civil Engineering Technicians	20	\$24.27	\$50,484	\$17.26	\$27.78	\$37,804	\$47,629	\$62,570
	Civil Engineers	40	\$28.91	\$60,142	\$19.16	\$33.79	\$44,966	\$53,240	\$75,575
17-3023	Electrical and Electronic Engineering Technicians	70	\$21.82	\$45,380	\$17.13	\$24.16	\$38,049	\$45,371	\$51,908
	Electrical and Electronics Drafters	*	\$24.50	\$50,959	\$18.10	\$27.70	\$44,487	\$54,730	\$61,057
	Electrical Engineers	70	\$32.29	\$67,161	\$23.20	\$36.84	\$52,571	\$64,197	\$77,448
17-2072	Electronics Engineers, Except Computer	*	\$38.56	\$80,196	\$29.61	\$43.03	\$65,449	\$76,280	\$94,164
	Engineers, All Other	*	\$35.87	\$74,600	\$18.42	\$44.59	\$40,063	\$88,757	\$97,032
	Environmental Engineering Technicians	20	\$21.17	\$44,039	\$16.45	\$23.53	\$41,778	\$46,146	\$50,451
	Industrial Engineering Technicians	50	\$18.37	\$38,215	\$13.71	\$20.70	\$32,051	\$38,237	\$44,550
	Industrial Engineers	150	\$25.13	\$52,280	\$20.89	\$27.25	\$44,831	\$50,151	\$58,765
	Mechanical Drafters	20	\$20.69	\$43,025	\$11.58	\$25.24	\$30,477	\$47,043	\$55,962
	Mechanical Engineers	70	\$28.67	\$59,627	\$22.29	\$31.85	\$53,614	\$60,891	\$70,171
	Surveying and Mapping Technicians	*	\$11.98	\$24,928	\$9.01	\$13.47	\$18,456	\$20,207	\$25,470
	Surveyors	50	\$19.84	\$41,267	\$11.71	\$23.91	\$26,329	\$38,575	\$49,525
	Life, Physical, and Social Science Occupations	280	\$21.77	\$45,276	\$13.82	\$25.74	\$31,892	\$41,265	\$54,101
	Biological Technicians	*	\$16.05	\$33,386	\$11.24	\$18.46	\$23,437	\$25,892	\$45,965
	Clinical, Counseling, and School Psychologists	50	\$20.68	\$43,006	\$14.61	\$23.71	\$34,473	\$44,029	\$50,478
	Conservation Scientists	*	\$32.50	\$67,607	\$23.38	\$37.06	\$61,100	\$71,630	\$79,495
	Foresters	*	\$19.79	\$41,163	\$16.03	\$21.67	\$34,412	\$38,856	\$48,063
19-1023	Zoologists and Wildlife Biologists	*	\$30.00	\$62,394	\$21.78	\$34.11	\$50,029	\$60,459	\$75,205

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
21-0000	Community and Social Services Occupations	1,090	\$16.72	\$34,772	\$10.68	\$19.74	\$26,644	\$34,289	\$42,662
21-1021	Child, Family, and School Social Workers	280	\$17.12	\$35,605	\$14.17	\$18.59	\$32,617	\$35,956	\$39,277
21-1012	Educational, Vocational, and School Counselors	200	\$20.37	\$42,369	\$14.97	\$23.07	\$36,414	\$44,308	\$49,434
21-1091	Health Educators	*	\$13.32	\$27,698	\$8.53	\$15.71	\$17,835	\$19,795	\$37,235
21-1013	Marriage and Family Therapists	*	\$12.10	\$25,168	\$10.62	\$12.84	\$21,788	\$23,816	\$28,863
21-1022	Medical and Public Health Social Workers	110	\$24.13	\$50,193	\$17.68	\$27.36	\$40,444	\$51,065	\$60,054
21-1023	Mental Health and Substance Abuse Social Workers	40	\$13.19	\$27,431	\$10.51	\$14.52	\$23,840	\$27,871	\$31,191
21-1014	Mental Health Counselors	20	\$17.65	\$36,710	\$12.33	\$20.31	\$29,037	\$37,248	\$45,977
21-1015	Rehabilitation Counselors	60	\$12.52	\$26,033	\$9.08	\$14.23	\$20,449	\$27,660	\$30,651
21-1093	Social and Human Service Assistants	130	\$11.45	\$23,811	\$7.66	\$13.34	\$17,413	\$22,374	\$29,027
	Legal Occupations	380	\$28.32	\$58,908	\$9.23	\$37.86	\$22,016	\$36,109	\$58,409
23-1023	Judges, Magistrate Judges, and Magistrates	*	\$57.74	\$120,101	\$26.68	\$73.27	\$85,230	\$112,493	\$158,601
23-2011	Paralegals and Legal Assistants	190	\$16.81	\$34,968	\$11.03	\$19.70	\$28,309	\$35,021	\$39,742
25-0000	Education, Training, and Library Occupations	8,620	\$17.08	\$35,536	\$8.41	\$21.42	\$19,990	\$37,253	\$45,575
25-3011	Adult Literacy, Remedial Education, and GED Teachers	60	\$16.95	\$35,265	\$10.03	\$20.42	\$25,259	\$35,634	\$46,245
25-2021	Elementary School Teachers, Except Special Education	1,870	n/h	\$40,343	n/h	n/h	\$35,827	\$40,283	\$46,084
	Instructional Coordinators	90	\$21.28	\$44,253	\$13.80	\$25.01	\$34,737	\$44,826	\$53,162
	Kindergarten Teachers, Except Special Education	220	n/h	\$41,337	n/h	n/h	\$36,442	\$40,814	\$47,359
	Librarians	150	\$19.06	\$39,645	\$13.28	\$21.95	\$33,123	\$42,144	\$48,103
	Library Technicians	120	\$11.40	\$23,714	\$7.68	\$13.26	\$17,541	\$23,187	\$29,327
	Middle School Teachers, Except Special and Vocational	780	n/h	\$41,571	n/h	n/h	\$36,050	\$41,562	\$47,778
	Preschool Teachers, Except Special Education	340	\$10.35	\$21,529	\$6.87	\$12.09	\$14,561	\$16,851	\$26,508
	Secondary School Teachers, Except Special and Vocati	1,220	n/h	\$39,759	n/h	n/h	\$35,482	\$40,767	\$46,991
	Special Education Teachers, Middle School	90	n/h	\$40,951	n/h	n/h	\$35,858	\$41,363	\$47,001
25-2041	Special Education Teachers, Preschool, Kindergarten, a	190	n/h	\$37,972	n/h	n/h	\$35,110	\$39,035	\$43,392
	Special Education Teachers, Secondary School	170	n/h	\$41,247	n/h	n/h	\$36,392	\$41,911	\$47,749
		1,810	n/h	\$15,714	n/h	n/h	\$13,706	\$15,052	\$17,067
	Vocational Education Teachers, Middle School	*	n/h	\$44,269	n/h	n/h	\$41,207	\$45,160	\$48,923
25-1194	Vocational Education Teachers, Postsecondary	150	\$15.90	\$33,081	\$10.77	\$18.47	\$24,539	\$29,841	\$38,615
25-2032	Vocational Education Teachers, Secondary School	230	n/h	\$41,010	n/h	n/h	\$36,427	\$40,500	\$46,453
	Arts, Design, Entertainment, Sports, and Media Occ	980	\$14.45	\$30,056	\$7.50	\$17.92	\$17,336	\$23,757	\$36,313
	Coaches and Scouts	150	n/h	\$27,938	n/h	n/h	\$17,618	\$21,249	\$36,665
	Floral Designers	100	\$9.12	\$18,971	\$7.24	\$10.06	\$16,148	\$19,006	\$22,090
	Graphic Designers	230	_	\$38,332	\$10.48	\$22.40	\$23,798	\$29,526	\$40,743
	Merchandise Displayers and Window Trimmers	160	\$8.19	\$17,044	\$6.54	\$9.02	\$13,700	\$15,230	\$18,530
27-3031	Public Relations Specialists	50	\$19.63	\$40,836	\$12.75	\$23.07	\$28,745	\$34,438	\$47,489
	<b>Healthcare Practitioners and Technical Occupations</b>	7,790	\$26.96	\$56,077	\$13.18	\$33.85	\$31,312	\$42,992	\$61,137
	Athletic Trainers	*	n/h	\$44,998	n/h	n/h	\$36,215	\$42,509	\$50,270
29-2031	Cardiovascular Technologists and Technicians	20	\$16.02	\$33,330	\$11.79	\$18.14	\$28,072	\$34,143	\$39,067

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	R.A	NGE OF WAG	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
29-2021	Dental Hygienists	120	\$28.69	\$59,681	\$22.68	\$31.70	\$48,296	\$54,867	\$73,865
29-2032	Diagnostic Medical Sonographers	40	\$24.51	\$50,972	\$17.36	\$28.08	\$38,501	\$52,803	\$62,074
29-1031	Dietitians and Nutritionists	60	\$19.83	\$41,238	\$11.91	\$23.78	\$29,458	\$41,059	\$48,777
29-2041	Emergency Medical Technicians and Paramedics	460	\$13.62	\$28,320	\$9.57	\$15.64	\$22,116	\$26,160	\$32,724
29-1062	Family and General Practitioners	60	\$88.55	\$184,183	\$58.34	\$103.66	\$132,953	n/a	n/a
29-2061	Licensed Practical and Licensed Vocational Nurses	1,640	\$15.54	\$32,329	\$13.19	\$16.72	\$28,562	\$32,437	\$36,831
29-2012	Medical and Clinical Laboratory Technicians	290	\$16.18	\$33,655	\$11.27	\$18.63	\$27,478	\$34,092	\$40,994
29-2011	Medical and Clinical Laboratory Technologists	150	\$21.47	\$44,665	\$15.77	\$24.33	\$36,112	\$45,262	\$51,724
29-2071	Medical Records and Health Information Technicians	130	\$13.54	\$28,160	\$9.10	\$15.76	\$21,013	\$26,627	\$33,965
29-2033	Nuclear Medicine Technologists	30	\$31.35	\$65,206	\$25.12	\$34.47	\$56,138	\$62,558	\$74,583
29-1122	Occupational Therapists	110	\$28.64	\$59,565	\$15.56	\$35.18	\$36,058	\$66,721	\$77,472
	Opticians, Dispensing	40	\$15.71	\$32,685	\$13.18	\$16.98	\$28,450	\$31,877	\$37,041
29-1051	Pharmacists	260	\$55.05	\$114,512	\$45.95	\$59.61	\$99,738	\$110,897	\$124,291
29-2052	Pharmacy Technicians	420	\$12.33	\$25,648	\$10.10	\$13.45	\$22,309	\$25,169	\$29,393
29-1123	Physical Therapists	200	\$39.94	\$83,083	\$28.37	\$45.73	\$68,850	\$79,659	\$108,456
29-1071	Physician Assistants	100	\$33.85	\$70,411	\$21.93	\$39.81	\$58,064	\$67,885	\$85,932
29-1069	Physicians and Surgeons, All Other	230	\$78.83	\$163,959	\$44.84	\$95.82	\$98,573	\$151,711	n/a
29-2034	Radiologic Technologists and Technicians	370	\$19.86	\$41,318	\$14.69	\$22.45	\$34,148	\$40,545	\$48,504
29-1125	Recreational Therapists	*	\$16.29	\$33,886	\$12.53	\$18.17	\$28,342	\$33,215	\$38,120
29-1111	Registered Nurses	2,190	\$26.64	\$55,418	\$21.01	\$29.46	\$46,378	\$52,742	\$62,887
29-1126	Respiratory Therapists	130	\$21.55	\$44,827	\$17.55	\$23.55	\$38,798	\$44,952	\$50,238
29-2054	Respiratory Therapy Technicians	30	\$17.59	\$36,596	\$14.49	\$19.15	\$32,583	\$36,864	\$40,540
	Speech-Language Pathologists	70	\$30.56	\$63,563	\$18.01	\$36.83	\$39,973	\$67,977	\$81,675
	Surgeons	*	\$108.46	\$225,600	n/a	\$0.00	n/a	n/a	n/a
	Surgical Technologists	140		\$36,450	\$13.61	\$19.48	\$31,018	\$36,517	\$40,423
	Veterinarians	20	\$33.25	\$69,156	\$18.43	\$40.66	\$39,267	\$73,005	\$81,850
	Veterinary Technologists and Technicians	60	\$11.80	\$24,539	\$8.65	\$13.37	\$19,185	\$23,574	\$28,443
	Healthcare Support Occupations	3,900	\$11.80	\$24,539	\$8.13	\$13.63	\$17,840	\$20,758	\$24,405
	Dental Assistants	200	\$11.29	\$23,478	\$9.31	\$12.28	\$21,482	\$23,887	\$26,283
	Healthcare Support Workers, All Other	60	\$11.46	\$23,841	\$9.42	\$12.48	\$21,288	\$23,496	\$25,822
	Home Health Aides	1,060	\$8.61	\$17,918	\$7.80	\$9.02	\$16,619	\$18,037	\$19,440
	Medical Assistants	210		\$24,404	\$9.36	\$12.92	\$20,768	\$23,632	\$26,618
	Medical Equipment Preparers	*	\$13.36	\$27,796	\$10.50	\$14.79	\$23,487	\$27,876	\$32,192
	Medical Transcriptionists	80	\$12.95	\$26,942	\$10.40	\$14.23	\$23,229	\$26,902	\$30,532
	Nursing Aides, Orderlies, and Attendants	1,790	\$12.27	\$25,523	\$8.27	\$14.27	\$18,623	\$21,568	\$24,180
	Occupational Therapist Assistants	50	\$25.26	\$52,533	\$17.49	\$29.14	\$44,317	\$51,523	\$61,711
	Pharmacy Aides	*	\$9.60	\$19,968	\$7.99	\$10.40	\$17,313	\$19,507	\$22,806
	Physical Therapist Aides	90	\$10.70	\$22,246	\$8.33	\$11.88	\$18,349	\$21,422	\$25,703
31-2021	Physical Therapist Assistants	150	\$26.38	\$54,879	\$21.13	\$29.01	\$46,345	\$53,031	\$61,124

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	40	\$10.37	\$21,562	\$7.42	\$11.84	\$16,765	\$21,234	\$26,585
33-0000	Protective Service Occupations	2,740	\$13.88	\$28,862	\$8.30	\$16.66	\$19,741	\$27,249	\$35,456
33-9011	Animal Control Workers	20	\$11.40	\$23,710	\$8.57	\$12.81	\$18,374	\$21,969	\$28,800
33-3011	Bailiffs	20	\$9.07	\$18,873	\$6.94	\$10.14	\$14,923	\$19,466	\$23,135
33-3012	Correctional Officers and Jailers	630	\$13.20	\$27,463	\$9.58	\$15.02	\$21,837	\$27,467	\$32,965
33-9091	Crossing Guards	100	\$8.51	\$17,706	\$6.69	\$9.42	\$13,723	\$15,149	\$22,023
33-3021	Detectives and Criminal Investigators	80	\$19.57	\$40,702	\$14.40	\$22.15	\$31,699	\$39,430	\$48,791
33-2011	Fire Fighters	370	\$12.56	\$26,124	\$7.67	\$15.00	\$17,552	\$23,889	\$32,034
33-1011	First-Line Supervisors/Managers of Correctional Officers	60	\$20.40	\$42,424	\$14.20	\$23.50	\$31,690	\$39,968	\$48,711
33-1021	First-Line Supervisors/Managers of Fire Fighting and Pre	60	\$24.50	\$50,951	\$17.25	\$28.12	\$42,710	\$50,103	\$62,142
33-1012	First-Line Supervisors/Managers of Police and Detective	80	\$24.65	\$51,279	\$16.47	\$28.74	\$38,032	\$53,001	\$63,353
33-1099	First-Line Supervisors/Managers, Protective Service Wor	*	\$20.95	\$43,567	\$16.04	\$23.40	\$37,699	\$44,713	\$50,065
33-3051	Police and Sheriff's Patrol Officers	710	\$14.51	\$30,171	\$10.57	\$16.47	\$24,487	\$29,473	\$35,635
33-9099	Protective Service Workers, All Other	70	\$13.21	\$27,477	\$8.14	\$15.75	\$18,974	\$23,581	\$34,251
33-9032	Security Guards	290	\$9.40	\$19,549	\$7.04	\$10.58	\$15,689	\$18,583	\$23,452
35-0000	Food Preparation and Serving Related Occupations	10,290	\$8.47	\$17,623	\$6.79	\$9.31	\$13,981	\$15,627	\$18,959
35-3011	Bartenders	150	\$8.93	\$18,570	\$6.86	\$9.96	\$14,267	\$16,262	\$22,245
35-1011	Chefs and Head Cooks	*	\$17.06	\$35,484	\$15.44	\$17.87	\$34,251	\$36,709	\$39,162
35-3021	Combined Food Preparation and Serving Workers, Inclu	3,070	\$7.21	\$15,003	\$6.74	\$7.45	\$13,467	\$14,620	\$15,812
35-2011	Cooks, Fast Food	640	\$7.76	\$16,131	\$6.87	\$8.20	\$13,752	\$15,148	\$16,704
35-2012	Cooks, Institution and Cafeteria	1,240	\$8.80	\$18,295	\$6.93	\$9.73	\$15,331	\$17,861	\$20,575
35-2014	Cooks, Restaurant	600	\$8.88	\$18,465	\$7.14	\$9.75	\$15,981	\$18,120	\$20,385
35-2015	Cooks, Short Order	240	\$7.69	\$15,999	\$6.69	\$8.19	\$13,980	\$15,598	\$18,416
35-3022	Counter Attendants, Cafeteria, Food Concession, and C	360	\$7.16	\$14,888	\$6.71	\$7.38	\$13,451	\$14,542	\$15,632
35-9011	Dining Room and Cafeteria Attendants and Bartender H	160	\$8.03	\$16,712	\$6.87	\$8.62	\$13,762	\$15,177	\$16,744
35-9021	Dishwashers	190	\$7.65	\$15,920	\$6.88	\$8.04	\$13,920	\$15,488	\$17,737
35-1012	First-Line Supervisors/Managers of Food Preparation an	640	\$11.66	\$24,260	\$7.89	\$13.55	\$18,092	\$22,154	\$29,211
35-9099	Food Preparation and Serving Related Workers, All	100	\$8.61	\$17,903	\$7.45	\$9.18	\$16,236	\$17,824	\$19,447
35-2021	Food Preparation Workers	670	\$8.12	\$16,884	\$6.78	\$8.79	\$14,451	\$16,569	\$18,966
35-3041	Food Servers, Nonrestaurant	*	\$8.79	\$18,277	\$6.92	\$9.72	\$14,630	\$17,070	\$22,585
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee S	220	\$8.00	\$16,646	\$6.92	\$8.54	\$14,439	\$16,417	\$18,817
35-3031	Waiters and Waitresses	1,850	\$9.76	\$20,292	\$6.85	\$11.21	\$13,941	\$15,524	\$20,034
37-0000	<b>Building and Grounds Cleaning and Maintenance Oc</b>	3,310	\$9.49	\$19,729	\$6.99	\$10.73	\$15,566	\$18,417	\$22,530
37-1011	First-Line Supervisors/Managers of Housekeeping and J	100	\$13.50	\$28,090	\$7.80	\$16.36	\$17,649	\$22,067	\$32,116
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn	100	\$16.22	\$33,731	\$9.28	\$19.69	\$21,617	\$28,880	\$35,495
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	1,630	\$9.24	\$19,219	\$6.99	\$10.36	\$15,593	\$18,353	\$22,062
37-3011	Landscaping and Groundskeeping Workers	690	\$9.55	\$19,866	\$7.32	\$10.67	\$16,184	\$18,950	\$23,380
37-2012	Maids and Housekeeping Cleaners	710	\$8.39	\$17,451	\$6.84	\$9.16	\$14,530	\$16,570	\$19,730
39-0000	Personal Care and Service Occupations	1,920	\$8.79	\$18,277	\$6.77	\$9.80	\$14,136	\$15,994	\$19,433

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
39-3091	Amusement and Recreation Attendants	330	\$8.06	\$16,772	\$6.63	\$8.78	\$13,448	\$14,662	\$16,232
39-9011	Child Care Workers	330	\$7.61	\$15,820	\$6.78	\$8.02	\$13,720	\$15,079	\$16,659
39-1021	First-Line Supervisors/Managers of Personal Service Wo	70	\$13.09	\$27,228	\$8.84	\$15.22	\$19,450	\$25,772	\$33,144
39-9031	Fitness Trainers and Aerobics Instructors	150	\$8.87	\$18,454	\$6.90	\$9.86	\$13,902	\$15,443	\$18,845
39-4021	Funeral Attendants	80	\$8.79	\$18,277	\$8.66	\$8.85	\$17,379	\$18,466	\$19,552
39-5012	Hairdressers, Hairstylists, and Cosmetologists	100	\$9.56	\$19,888	\$6.87	\$10.91	\$14,377	\$16,362	\$23,333
39-2021	Nonfarm Animal Caretakers	50	\$8.19	\$17,033	\$6.86	\$8.85	\$14,039	\$15,695	\$18,242
39-9021	Personal and Home Care Aides	480	\$7.85	\$16,318	\$6.84	\$8.35	\$14,112	\$15,855	\$18,531
39-9032	Recreation Workers	120	\$11.90	\$24,756	\$7.69	\$14.01	\$17,988	\$23,303	\$28,832
39-9041	Residential Advisors	50	\$9.60	\$19,968	\$7.59	\$10.61	\$16,928	\$19,498	\$22,926
39-6021	Tour Guides and Escorts	20	\$7.86	\$16,347	\$6.68	\$8.45	\$13,428	\$14,495	\$15,562
41-0000	Sales and Related Occupations	11,020	\$12.33	\$25,642	\$6.84	\$15.07	\$15,292	\$19,694	\$28,939
41-3011	Advertising Sales Agents	130	\$17.82	\$37,059	\$10.28	\$21.58	\$26,255	\$35,908	\$45,455
41-2011	Cashiers	3,850	\$7.80	\$16,221	\$6.70	\$8.35	\$13,677	\$15,092	\$17,605
41-2021	Counter and Rental Clerks	250	\$9.27	\$19,288	\$6.93	\$10.45	\$15,316	\$17,810	\$21,378
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Wo	210	\$29.19	\$60,721	\$17.89	\$34.84	\$42,808	\$59,005	\$77,905
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	1,460	\$16.57	\$34,467	\$10.90	\$19.40	\$25,094	\$30,610	\$38,165
41-3021	Insurance Sales Agents	150	\$22.22	\$46,219	\$10.38	\$28.14	\$23,428	\$34,137	\$51,062
41-2022	Parts Salespersons	180	\$10.64	\$22,133	\$8.44	\$11.74	\$18,226	\$20,569	\$24,179
41-9022	Real Estate Sales Agents	170	\$16.43	\$34,167	\$11.19	\$19.05	\$26,095	\$29,165	\$32,303
41-2031	Retail Salespersons	3,240	\$11.04	\$22,961	\$7.27	\$12.93	\$16,105	\$19,118	\$24,761
41-9099	Sales and Related Workers, All Other	30	\$16.73	\$34,794	\$9.67	\$20.26	\$24,548	\$32,424	\$45,900
41-4012	Sales Representatives, Wholesale and Manufacturing, E	670	\$22.16	\$46,093	\$11.12	\$27.68	\$25,334	\$36,611	\$64,025
	Sales Representatives, Wholesale and Manufacturing, T	80	\$29.47	\$61,300	\$19.05	\$34.68	\$43,039	\$57,207	\$75,847
41-9041	Telemarketers	*	\$11.27	\$23,439	\$10.54	\$11.63	\$21,357	\$22,924	\$24,492
43-0000	Office and Administrative Support Occupations	17,140	\$12.56	\$26,115	\$8.19	\$14.74	\$19,138	\$24,204	\$30,964
43-3011	Bill and Account Collectors	*	\$14.37	\$29,899	\$11.18	\$15.97	\$25,465	\$29,207	\$33,562
	Billing and Posting Clerks and Machine Operators	390	\$12.76	\$26,548	\$9.96	\$14.16	\$22,026	\$25,795	\$30,745
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,170	\$13.23	\$27,519	\$9.30	\$15.20	\$21,717	\$27,229	\$32,357
43-4011	Brokerage Clerks	*	\$12.35	\$25,682	\$10.37	\$13.33	\$21,779	\$24,162	\$29,373
	Computer Operators	50	\$15.42	\$32,064	\$11.48	\$17.38	\$25,962	\$30,009	\$37,157
	Couriers and Messengers	20	\$10.49	\$21,820	\$8.82	\$11.33	\$18,995	\$21,511	\$24,514
	Court, Municipal, and License Clerks	80	\$17.20	\$35,774	\$13.44	\$19.08	\$28,769	\$31,989	\$41,982
	Credit Authorizers, Checkers, and Clerks	*	\$13.35	\$27,761	\$9.85	\$15.09	\$26,374	\$29,433	\$32,560
	Customer Service Representatives	1,330	\$12.88	\$26,797	\$9.32	\$14.66	\$21,760	\$26,312	\$31,800
	Data Entry Keyers	170	\$9.70	\$20,180	\$6.90	\$11.10	\$15,369	\$18,948	\$24,062
43-5032	Dispatchers, Except Police, Fire, and Ambulance	70	\$14.51	\$30,171	\$9.72	\$16.90	\$22,620	\$27,772	\$37,477
	Eligibility Interviewers, Government Programs	210		\$31,204	\$12.14	\$16.43	\$26,943	\$30,448	\$35,627
43-6011	Executive Secretaries and Administrative Assistants	860	\$14.06	\$29,246	\$9.97	\$16.11	\$22,624	\$27,479	\$34,339

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
43-4071	File Clerks	90	\$10.32	\$21,471	\$8.01	\$11.48	\$17,569	\$19,976	\$24,107
43-1011	First-Line Supervisors/Managers of Office and Administr	1,160	\$17.52	\$36,442	\$11.17	\$20.70	\$26,066	\$33,149	\$45,220
43-4081	Hotel, Motel, and Resort Desk Clerks	190	\$8.43	\$17,533	\$6.89	\$9.20	\$14,486	\$16,383	\$19,004
43-4161	Human Resources Assistants, Except Payroll and Timek	130	\$14.39	\$29,940	\$9.80	\$16.69	\$23,451	\$30,198	\$36,810
43-4111	Interviewers, Except Eligibility and Loan	190	\$11.45	\$23,812	\$8.66	\$12.84	\$18,780	\$22,402	\$28,152
43-6012	Legal Secretaries	110	\$14.63	\$30,429	\$10.07	\$16.91	\$23,157	\$32,896	\$37,584
43-4121	Library Assistants, Clerical	*	\$8.95	\$18,626	\$6.79	\$10.04	\$14,381	\$16,636	\$21,379
43-4131	Loan Interviewers and Clerks	210		\$27,063	\$10.12	\$14.46	\$22,527	\$26,500	\$31,009
43-9051	Mail Clerks and Mail Machine Operators, Except Postal	30	\$10.67	\$22,198	\$7.38	\$12.32	\$16,720	\$20,242	\$27,124
	Medical Secretaries	310	\$12.32	\$25,623	\$9.59	\$13.68	\$21,216	\$25,939	\$29,978
43-5041	Meter Readers, Utilities	200	\$11.38	\$23,676	\$8.44	\$12.85	\$19,942	\$22,218	\$24,632
43-4141	New Accounts Clerks	100	\$13.48	\$28,049	\$9.06	\$15.70	\$21,851	\$28,007	\$34,454
43-9061	Office Clerks, General	2,350	\$11.39	\$23,697	\$7.92	\$13.13	\$18,099	\$22,269	\$27,843
	Office Machine Operators, Except Computer	20	\$9.67	\$20,120	\$8.49	\$10.27	\$17,771	\$19,507	\$21,932
	Order Clerks	90	\$11.09	\$23,060	\$8.30	\$12.48	\$17,932	\$20,573	\$27,297
43-3051	Payroll and Timekeeping Clerks	190	\$14.93	\$31,053	\$10.90	\$16.94	\$25,300	\$29,845	\$36,639
43-5031	Police, Fire, and Ambulance Dispatchers	230	\$11.57	\$24,072	\$9.27	\$12.73	\$20,349	\$22,806	\$26,042
43-5051	Postal Service Clerks	80	\$26.15	\$54,397	\$23.37	\$27.54	\$51,193	\$55,622	\$60,051
	Postal Service Mail Carriers	500	\$21.68	\$45,097	\$16.70	\$24.17	\$36,046	\$43,328	\$55,332
43-5053	Postal Service Mail Sorters, Processors, and Processing	60	\$17.73	\$36,884	\$9.99	\$21.60	\$22,497	\$34,691	\$53,664
43-3061	Procurement Clerks	40	\$13.50	\$28,082	\$9.28	\$15.61	\$21,422	\$27,199	\$33,796
43-5061	Production, Planning, and Expediting Clerks	180	\$15.36	\$31,940	\$10.05	\$18.01	\$23,320	\$29,117	\$38,486
	Receptionists and Information Clerks	730	\$11.05	\$22,974	\$8.26	\$12.44	\$18,895	\$22,685	\$27,454
43-6014	Secretaries, Except Legal, Medical, and Executive	1,790	\$10.98	\$22,830	\$8.15	\$12.39	\$18,525	\$22,024	\$26,009
43-5071	Shipping, Receiving, and Traffic Clerks	550	\$12.18	\$25,343	\$9.34	\$13.61	\$20,818	\$24,385	\$29,802
	Stock Clerks and Order Fillers	1,860	\$8.62	\$17,926	\$6.70	\$9.58	\$14,229	\$16,397	\$20,518
	Switchboard Operators, Including Answering Service	110	\$10.13	\$21,075	\$8.48	\$10.96	\$17,962	\$20,005	\$23,339
43-3071		670	\$10.89	\$22,654	\$8.59	\$12.04	\$19,177	\$22,187	\$25,776
43-5111	Weighers, Measurers, Checkers, and Samplers, Record	40	\$11.33	\$23,569	\$6.55	\$13.72	\$14,360	\$27,034	\$31,220
45-0000	Farming, Fishing, and Forestry Occupations	500	\$11.08	\$23,047	\$7.51	\$12.87	\$16,852	\$22,399	\$28,001
	Agricultural Equipment Operators	*	\$12.19	\$25,363	\$9.38	\$13.60	\$20,621	\$24,771	\$29,766
45-4021		*	\$13.72	\$28,545	\$11.97	\$14.60	\$25,917	\$28,683	\$31,180
	Farmworkers and Laborers, Crop, Nursery, and Greenho	*	\$8.35	\$17,377	\$6.97	\$9.05	\$14,438	\$16,398	\$19,411
45-2093	Farmworkers, Farm and Ranch Animals	90	\$9.19	\$19,123	\$7.14	\$10.22	\$15,755	\$18,017	\$21,195
45-1011	First-Line Supervisors/Managers of Farming, Fishing, an	20	\$14.91	\$31,016	\$13.48	\$15.63	\$28,057	\$30,708	\$33,606
	Log Graders and Scalers	*	\$15.60	\$32,458	\$13.60	\$16.61	\$28,041	\$30,352	\$32,732
	Logging Equipment Operators	50	\$11.85	\$24,657	\$11.17	\$12.20	\$22,643	\$24,397	\$26,261
47-0000	Construction and Extraction Occupations	5,060	\$14.88	\$30,956	\$10.04	\$17.30	\$22,860	\$28,003	\$33,751
47-2021	Brickmasons and Blockmasons	100	\$18.50	\$38,486	\$14.44	\$20.53	\$31,133	\$39,272	\$46,298

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RAI	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
47-2031	Carpenters	260	\$14.96	\$31,126	\$11.86	\$16.52	\$26,495	\$30,436	\$35,743
47-2051	Cement Masons and Concrete Finishers	*	\$15.34	\$31,899	\$14.15	\$15.93	\$29,071	\$31,634	\$34,152
47-4011	Construction and Building Inspectors	30	\$17.69	\$36,790	\$13.22	\$19.92	\$28,819	\$33,480	\$44,279
47-2061	Construction Laborers	1,200	\$12.11	\$25,189	\$9.45	\$13.44	\$20,835	\$24,209	\$29,615
47-2081	Drywall and Ceiling Tile Installers	60	\$12.32	\$25,626	\$9.13	\$13.92	\$20,810	\$25,949	\$30,378
47-5021	Earth Drillers, Except Oil and Gas	*	\$14.24	\$29,619	\$14.04	\$14.34	\$27,800	\$29,650	\$31,500
47-2111	Electricians	210	\$15.84	\$32,945	\$12.46	\$17.53	\$27,531	\$31,917	\$37,993
47-5031	Explosives Workers, Ordnance Handling Experts, and BI	*	\$21.50	\$44,718	\$13.14	\$25.68	\$29,575	\$49,838	\$57,314
47-1011	First-Line Supervisors/Managers of Construction Trades	490	\$27.29	\$56,764	\$14.78	\$33.54	\$32,841	\$38,363	\$49,406
47-2121	Glaziers	*	\$10.66	\$22,169	\$7.81	\$12.08	\$17,004	\$19,218	\$26,952
47-3019	Helpers, Construction Trades, All Other	*	\$11.30	\$23,511	\$8.93	\$12.49	\$19,420	\$23,148	\$26,867
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, an	110	\$11.98	\$24,909	\$9.75	\$13.09	\$20,819	\$22,976	\$25,718
47-5081	HelpersExtraction Workers	150	\$12.36	\$25,706	\$9.45	\$13.81	\$21,009	\$24,668	\$30,901
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitt	70	\$11.56	\$24,055	\$10.52	\$12.09	\$22,047	\$23,909	\$25,912
47-4051	Highway Maintenance Workers	460	\$11.51	\$23,939	\$9.81	\$12.36	\$21,259	\$23,556	\$26,264
47-2073	Operating Engineers and Other Construction Equipment	390	\$15.01	\$31,219	\$12.82	\$16.10	\$27,513	\$30,516	\$34,259
47-2141	Painters, Construction and Maintenance	60	\$13.48	\$28,033	\$10.62	\$14.91	\$23,828	\$28,140	\$32,195
47-2151	Pipelayers	120	\$13.75	\$28,608	\$11.34	\$14.96	\$25,353	\$28,243	\$31,138
47-2152	Plumbers, Pipefitters, and Steamfitters	190	\$15.93	\$33,125	\$12.16	\$17.81	\$27,226	\$31,003	\$37,449
47-2181	Roofers	180	\$11.51	\$23,941	\$8.52	\$13.00	\$18,677	\$21,894	\$27,481
47-2211	Sheet Metal Workers	60	\$13.91	\$28,929	\$11.07	\$15.33	\$23,886	\$26,934	\$34,901
49-0000	Installation, Maintenance, and Repair Occupations	5,070	\$15.68	\$32,613	\$9.85	\$18.60	\$23,483	\$30,974	\$39,621
49-3021	Automotive Body and Related Repairers	160	\$16.43	\$34,182	\$10.59	\$19.36	\$26,494	\$34,946	\$43,665
49-3023	Automotive Service Technicians and Mechanics	510	\$13.62	\$28,330	\$8.97	\$15.94	\$20,681	\$28,725	\$35,195
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	230	\$13.80	\$28,706	\$9.62	\$15.89	\$21,536	\$27,075	\$33,067
49-9091	Coin, Vending, and Amusement Machine Servicers and	50	\$11.44	\$23,787	\$8.69	\$12.81	\$18,686	\$21,599	\$25,990
49-2011	Computer, Automated Teller, and Office Machine Repair	50	\$15.59	\$32,425	\$12.02	\$17.38	\$27,987	\$32,723	\$37,882
49-9012	Control and Valve Installers and Repairers, Except Mech	*	\$15.68	\$32,608	\$12.01	\$17.51	\$26,926	\$34,283	\$38,424
49-2094	Electrical and Electronics Repairers, Commercial and In	*	\$22.47	\$46,744	\$16.95	\$25.23	\$37,239	\$43,957	\$50,438
49-2095	Electrical and Electronics Repairers, Powerhouse,	*	\$15.43	\$32,099	\$11.42	\$17.44	\$23,314	\$25,366	\$45,606
49-9051	Electrical Power-Line Installers and Repairers	240	\$25.38	\$52,787	\$20.22	\$27.96	\$45,905	\$53,872	\$60,983
49-3041	Farm Equipment Mechanics	40	\$11.13	\$23,144	\$8.28	\$12.55	\$18,535	\$22,513	\$27,390
	First-Line Supervisors/Managers of Mechanics, Installers	350	\$21.29	\$44,291	\$14.26	\$24.81	\$33,932	\$44,915	\$53,457
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics a	220	\$12.46	\$25,922	\$8.64	\$14.37	\$19,818	\$25,341	\$31,023
	HelpersInstallation, Maintenance, and Repair Workers	50	\$12.02	\$25,007	\$8.43	\$13.82	\$18,805	\$23,186	\$29,087
	Industrial Machinery Mechanics	220	\$16.15	\$33,595	\$12.54	\$17.96	\$27,159	\$30,414	\$36,238
	Installation, Maintenance, and Repair Workers, All Other		\$11.27	\$23,432	\$6.96	\$13.42	\$15,388	\$21,748	\$27,502
	Maintenance and Repair Workers, General	1,720	\$14.24	\$29,612	\$9.77	\$16.47	\$23,162	\$29,265	\$36,038
49-9043	Maintenance Workers, Machinery	70	\$17.26	\$35,905	\$13.64	\$19.07	\$32,648	\$36,637	\$40,420

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
49-9044	Millwrights	50	\$17.91	\$37,248	\$13.93	\$19.90	\$30,110	\$37,670	\$44,896
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	60	\$16.90	\$35,157	\$13.77	\$18.47	\$33,222	\$36,394	\$39,554
	Motorboat Mechanics	70	\$13.97	\$29,062	\$10.98	\$15.47	\$24,217	\$28,725	\$32,248
49-3053	Outdoor Power Equipment and Other Small Engine Mec	*	\$14.80	\$30,791	\$9.23	\$17.59	\$20,784	\$24,230	\$46,073
49-2098	Security and Fire Alarm Systems Installers	*	\$16.75	\$34,841	\$10.91	\$19.67	\$25,866	\$36,563	\$42,721
49-2022	Telecommunications Equipment Installers and Repairers	*	\$24.72	\$51,412	\$20.20	\$26.97	\$43,499	\$50,731	\$60,538
49-9052	Telecommunications Line Installers and Repairers	220	\$19.12	\$39,770	\$11.67	\$22.85	\$29,241	\$40,268	\$50,241
49-3093	Tire Repairers and Changers	*	\$10.23	\$21,272	\$8.51	\$11.08	\$18,019	\$20,975	\$24,221
51-0000	Production Occupations	19,060	\$12.02	\$25,007	\$8.31	\$13.88	\$19,488	\$23,760	\$29,344
51-2099	Assemblers and Fabricators, All Other	1,480	\$9.14	\$19,021	\$6.82	\$10.31	\$14,444	\$16,809	\$23,449
51-3011	Bakers	30	\$9.38	\$19,516	\$7.08	\$10.53	\$15,818	\$18,624	\$23,202
51-3021	Butchers and Meat Cutters	*	\$12.34	\$25,657	\$9.15	\$13.93	\$21,245	\$26,109	\$30,296
51-7011	Cabinetmakers and Bench Carpenters	*	\$14.19	\$29,521	\$10.25	\$16.16	\$23,741	\$28,333	\$32,169
51-9191	Cementing and Gluing Machine Operators and Tenders	40	\$9.96	\$20,706	\$8.76	\$10.55	\$17,902	\$19,563	\$22,676
51-9192	Cleaning, Washing, and Metal Pickling Equipment Opera	*	\$10.69	\$22,236	\$9.88	\$11.10	\$21,128	\$22,766	\$24,403
51-9121	Coating, Painting, and Spraying Machine Setters, Operat	210	\$14.97	\$31,133	\$11.55	\$16.68	\$25,954	\$31,480	\$37,238
51-4011	Computer-Controlled Machine Tool Operators, Metal	150	\$14.35	\$29,851	\$11.50	\$15.78	\$26,296	\$30,132	\$34,910
51-9031	Cutters and Trimmers, Hand	170	\$10.63	\$22,118	\$9.28	\$11.31	\$20,612	\$22,644	\$24,580
51-9032	Cutting and Slicing Machine Setters, Operators, and Ten	180	\$12.60	\$26,215	\$10.22	\$13.79	\$23,901	\$27,455	\$29,917
51-4031	Cutting, Punching, and Press Machine Setters, Operator	210	\$12.11	\$25,188	\$9.74	\$13.29	\$21,611	\$25,445	\$29,281
51-4032	Drilling and Boring Machine Tool Setters, Operators, and	*	\$15.01	\$31,219	\$12.33	\$16.35	\$26,996	\$31,351	\$36,325
51-2022	Electrical and Electronic Equipment Assemblers	*	\$13.12	\$27,300	\$10.71	\$14.33	\$22,372	\$24,597	\$30,971
51-4021	Extruding and Drawing Machine Setters, Operators,	20	\$13.16	\$27,365	\$11.59	\$13.94	\$25,303	\$28,018	\$30,322
51-9041	Extruding, Forming, Pressing, and Compacting Machine	160	\$13.70	\$28,487	\$10.25	\$15.42	\$21,810	\$23,863	\$25,919
51-2091	Fiberglass Laminators and Fabricators	20	\$11.40	\$23,708	\$10.62	\$11.79	\$21,538	\$23,315	\$25,431
51-1011	First-Line Supervisors/Managers of Production and	880	\$19.07	\$39,675	\$12.87	\$22.17	\$29,242	\$37,035	\$48,257
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Te	120	\$11.80	\$24,548	\$11.23	\$12.09	\$22,571	\$24,203	\$25,868
51-7021	Furniture Finishers	40	\$11.40	\$23,703	\$10.35	\$11.92	\$21,261	\$22,958	\$24,655
51-9022	Grinding and Polishing Workers, Hand	*	\$11.60	\$24,127	\$9.81	\$12.49	\$21,028	\$23,196	\$25,365
51-4033	Grinding, Lapping, Polishing, and Buffing Machine	150	\$15.41	\$32,047	\$11.20	\$17.51	\$25,277	\$29,671	\$42,337
51-9198	HelpersProduction Workers	1,230	\$10.45	\$21,735	\$7.82	\$11.76	\$17,768	\$21,815	\$25,714
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	890	\$11.96	\$24,870	\$8.83	\$13.52	\$19,568	\$24,006	\$28,904
51-5021	Job Printers	20	\$27.23	\$56,643	\$14.58	\$33.56	\$36,943	\$48,202	\$88,437
51-4034	Lathe and Turning Machine Tool Setters, Operators, and	130	\$11.37	\$23,650	\$8.65	\$12.73	\$18,282	\$20,609	\$25,325
51-6011	Laundry and Dry-Cleaning Workers	140	\$8.13	\$16,907	\$6.79	\$8.79	\$14,320	\$16,285	\$19,316
51-4041	Machinists	660	\$13.80	\$28,707	\$10.56	\$15.42	\$22,764	\$26,713	\$33,769
51-4051	Metal-Refining Furnace Operators and Tenders	*	\$12.52	\$26,044	\$10.66	\$13.45	\$23,055	\$26,219	\$29,235
51-9023	Mixing and Blending Machine Setters, Operators, and Te	140	\$17.39	\$36,164	\$10.79	\$20.69	\$23,548	\$27,663	\$51,732
51-9195	Molders, Shapers, and Casters, Except Metal and Plasti	60	\$13.35	\$27,773	\$10.74	\$14.66	\$23,057	\$26,024	\$33,338

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
51-4072	Molding, Coremaking, and Casting Machine Setters,	150	\$10.55	\$21,952	\$8.59	\$11.54	\$18,072	\$20,032	\$23,063
51-4081	Multiple Machine Tool Setters, Operators, and Tenders,	20	\$13.35	\$27,763	\$11.01	\$14.52	\$23,315	\$26,141	\$32,268
51-9111	Packaging and Filling Machine Operators and Tenders	150	\$14.22	\$29,585	\$11.62	\$15.53	\$26,746	\$30,131	\$33,429
51-9122	Painters, Transportation Equipment	*	\$12.43	\$25,862	\$9.44	\$13.93	\$20,804	\$24,905	\$28,131
51-5022	Prepress Technicians and Workers	20	\$14.28	\$29,709	\$9.02	\$16.91	\$21,082	\$29,140	\$37,756
51-5023	Printing Machine Operators	80	\$10.92	\$22,710	\$9.71	\$11.52	\$20,771	\$22,495	\$24,220
51-9199	Production Workers, All Other	1,790	\$8.59	\$17,863	\$6.68	\$9.54	\$14,027	\$15,996	\$21,985
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	110	\$11.69	\$24,322	\$9.98	\$12.55	\$21,564	\$24,139	\$27,352
51-6031	Sewing Machine Operators	1,360	\$11.21	\$23,322	\$7.90	\$12.87	\$17,939	\$22,514	\$28,345
51-3023	Slaughterers and Meat Packers	30	\$10.87	\$22,600	\$9.94	\$11.33	\$21,187	\$22,914	\$24,641
51-8021	Stationary Engineers and Boiler Operators	20	\$15.70	\$32,651	\$9.43	\$18.83	\$21,434	\$27,148	\$43,772
51-2041	Structural Metal Fabricators and Fitters	*	\$12.26	\$25,502	\$8.76	\$14.01	\$19,172	\$23,075	\$30,635
51-2092	Team Assemblers	3,950	\$11.72	\$24,376	\$9.08	\$13.04	\$20,307	\$23,626	\$28,085
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	40	\$10.52	\$21,874	\$8.44	\$11.55	\$18,107	\$21,462	\$25,351
51-4111	Tool and Die Makers	160	\$20.94	\$43,564	\$17.47	\$22.68	\$40,619	\$45,326	\$49,258
51-4194	Tool Grinders, Filers, and Sharpeners	*	\$11.95	\$24,853	\$10.66	\$12.59	\$21,906	\$23,977	\$27,986
51-6093	Upholsterers	*	\$14.17	\$29,472	\$11.98	\$15.26	\$27,170	\$29,921	\$32,672
51-8031	Water and Liquid Waste Treatment Plant and System	300	\$15.00	\$31,194	\$11.15	\$16.92	\$26,723	\$32,538	\$37,082
51-4121	Welders, Cutters, Solderers, and Brazers	530	\$12.73	\$26,472	\$10.73	\$13.73	\$22,477	\$24,875	\$30,339
51-4122	Welding, Soldering, and Brazing Machine Setters, Opera	210	\$11.70	\$24,340	\$9.98	\$12.56	\$21,524	\$24,325	\$27,910
51-7042	Woodworking Machine Setters, Operators, and Tenders,	150	\$10.99	\$22,869	\$8.78	\$12.10	\$19,135	\$22,166	\$25,546
53-0000	Transportation and Material Moving Occupations	10,520	\$11.50	\$23,926	\$7.74	\$13.38	\$17,900	\$22,249	\$26,968
	Bus Drivers, School	660	\$7.77	\$16,163	\$6.80	\$8.26	\$13,801	\$15,204	\$16,803
53-3021	Bus Drivers, Transit and Intercity	*	\$8.13	\$16,909	\$6.79	\$8.80	\$13,668	\$14,938	\$17,590
53-7061	Cleaners of Vehicles and Equipment	160	\$8.87	\$18,443	\$6.82	\$9.89	\$14,742	\$16,917	\$19,694
53-7011	Conveyor Operators and Tenders	30	\$11.21	\$23,309	\$10.83	\$11.39	\$21,683	\$23,134	\$24,584
53-7021	Crane and Tower Operators	30	\$14.14	\$29,420	\$11.55	\$15.44	\$26,006	\$28,666	\$31,326
53-3031	Driver/Sales Workers	300	\$13.13	\$27,303	\$9.64	\$14.87	\$21,646	\$23,907	\$28,503
53-7032	Excavating and Loading Machine and Dragline Operator	170	\$15.51	\$32,259	\$11.99	\$17.27	\$26,783	\$31,167	\$37,783
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	130	\$16.23	\$33,758	\$11.03	\$18.83	\$25,340	\$32,264	\$39,563
53-1031	First-Line Supervisors/Managers of Transportation	100	\$17.41	\$36,221	\$12.44	\$19.90	\$28,700	\$35,546	\$42,482
53-7051	Industrial Truck and Tractor Operators	520	\$11.33	\$23,567	\$8.98	\$12.51	\$19,856	\$23,556	\$27,455
53-7062	Laborers and Freight, Stock, and Material Movers,	3,850	\$9.94	\$20,671	\$7.81	\$11.00	\$17,796	\$21,140	\$23,689
53-7063	Machine Feeders and Offbearers	150	\$10.58	\$21,997	\$8.34	\$11.69	\$18,444	\$21,553	\$25,163
53-7199	Material Moving Workers, All Other	20	\$8.21	\$17,084	\$6.66	\$8.99	\$13,827	\$15,255	\$21,723
	Motor Vehicle Operators, All Other	*	\$9.56	\$19,891	\$6.66	\$11.02	\$14,271	\$16,496	\$22,828
53-7064	Packers and Packagers, Hand	380	\$9.05	\$18,821	\$6.83	\$10.16	\$14,906	\$17,825	\$22,370
53-7081	Refuse and Recyclable Material Collectors	170	\$10.26	\$21,330	\$7.95	\$11.41	\$17,533	\$20,434	\$24,226
53-3041	Taxi Drivers and Chauffeurs	*	\$9.35	\$19,448	\$6.82	\$10.62	\$13,777	\$15,184	\$16,871

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	ES	
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
53-6099	Transportation Workers, All Other	*	\$9.56	\$19,879	\$6.79	\$10.94	\$14,492	\$17,624	\$23,272
53-3032	Truck Drivers, Heavy and Tractor-Trailer	2,500	\$14.96	\$31,121	\$9.96	\$17.46	\$23,128	\$29,800	\$36,537
53-3033	Truck Drivers, Light or Delivery Services	1,040	\$10.76	\$22,390	\$7.74	\$12.28	\$17,111	\$20,371	\$24,556

<sup>\* -</sup> based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

n/d - This wage is equal to or greater than \$80.00 per hour or \$166,400 per year.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The NORTH CENTRAL TENNESSEE BALANCE OF STATE consist of the following counties: CAMPBELL, CLAIBORNE, CLAY, CUMBERLAND, DE KALB, FENTRESS, HANCOCK, JACKSON, JOHNSON, MORGAN, OVERTON, PICKETT, PUTNAM, ROANE, SCOTT, WARREN AND WHITE in TN.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.